


Interview by Dr Musawe Sinebare and Gande James with Andu Rawali (HR Manager, CPL Group of Companies), University of Southern Queensland, 2010 cohort

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<p>00:01:07</p>	<p>Andu Rawali. HR Manager for CPL G Group of Companies in Retail industry. Big Company with about 2600 employees. Company is based in PNG and Australia as well.</p>	<p>Introduction and Current Employment Status</p>
<p>00:01:42</p>	<p>Awarded the Australian Development Scholarship (ADS). Did Masters in Business Administration (MBA). Specialized in Human Resource Management. Found out the scholarship through reading papers and from friend who went and studied in Australia. Studied at University of Southern Queensland.</p>	<p>Research, Type of Scholarship and the University</p>
<p>00:02:54</p>	<p>Had experiences working with Australian bosses in previous capacity as Manager in an Oil Palm business. Knew that, Australians leave a different kind of life than Papua New Guineans. Had big question of how to cope with their way of life. Was so determined and applied three times, first time failed, second time made it to the short list and third time, got accepted. Experience of living in Australia was a flip side of a coin</p>	<p>Perceptions and determination</p>

00:04:35	Brought the family alone, the husband and the 15 year old son. Due to lucrative and best Medicare scheme, had another son after 16 years. Added benefit. Australia has the best Medicare scheme in the world. An highlight to be remembered in life	Life in Australia
00:04:35	Scholarship studies are good for development of the country. Australian Governments is doing good in this regard	Compliment for the Scholarship
00:07:00	Lifestyle changed greatly by lifestyle in Australia. PNG is culturally relaxed. Australians are mindful of little things. Perception and lifestyle was shaped by that way of life. Extracurricular activities were of benefit. Son joined and played in local teams there. Husband also joined and played the university team. They learned and had a lot more experiences. They travel around most of Queensland and even to NSW	Cultural Infiltration and connections
00:08:24	Loved the experience in that place. Personality being changed greatly by Australian lifestyle. Australians being more organised, there was relaxation. Everything was there, even entertainment. It needs time and commitment to actually get what one wants. Would welcome any opportunity to tell anyone of the great scholarship experience. Great experiences and change in life was made possible by this scholarship	Life in Australia
00:10:49	Had a difficult pregnancy after 16 years. Support great support came from medical officer assigned to. Great support also	Academic Life while being Pregnant and Support received

	<p>received from student councillor. Received some support from members of the Seventh Day Adventist church as a member of the church. Difficult times and was able to manage that. Saw it as double bonus with pregnancy and studying at the same time while others may have seeing it otherwise</p>	
00:12:03	<p>A lot of help came from the church when the baby was born. Counselling and staff for the baby provide by church members. Special clause for the Masters program allowed the husband to work full time. The husband left the marketing job in PNG and went down, worked there. Can't complain about anything or much. All was good. Had enough finance for support</p>	Financial Support
00:16:20	<p>Everything was paid for by the scholarship packages. Only looked around for helped when needing it. Not just thrown into the university and left to swim, supporting mechanisms are put in place. Pleased of that and taken initiative to give something back to the university. With cohorts of former USQ student, initiated a PNG USQ alumni. Went to Towamba and was accepted and the idea greatly encouraged by the concerned people.</p>	Academic Support
00:20:03	<p>Made a lot of contacts. Had Japanese friends, invited to their nights. Had Fijian friends. Had South African friend who associated with Papua New Guinea because of skin colour and related well with them for two years. Still communicate</p>	Contacts

	<p>with her until now through face book. Had another friend from republic of Congo, who holds a significant position in the telecommunication industry. Another friend from Indonesia, when she left, gave her vehicle to use or sell. Another friend from Indonesia in the same class is heading public health service in Indonesia now</p>	
00:22:40	<p>The news of exceptional performance was a personal highlight. With other two mothers, outperformed the other four hundred plus students in an economics course at the Master level, which was difficult. Manifested the level of support received in the critical situation. The scholarship was good as it provide all the support needed, from International Student section, student councillor, and others.</p>	Highlights while studying
00:23:28	<p>Went to the best school that built him to be assertive in his talking and confidence. Played rugby as well. Those were an added plus for him.</p>	Son Experience in Australia
00:25:55	<p>Advocate and awareness in public rather than in organise session or meetings that Australian Institutions are the best. They produce some of the world best people. Encourage them to apply. Carry out awareness on what they are to expect. Towamba was very cold during winter. The winter experience was very good as it was necessary to face similar experiences elsewhere.</p>	Advice to prospective students

00:28:39	Scholarship was good as it provided the platform to gain confidence and to step up as well. Towamba campus was an international university. Students from all over the world come to study there. Church was an organisation heavily leaned on for support. Church orientated back home so easily fell in and received support from church members. Worked with secretary of student service and got support from it. That provided motivation to form USQ PNG alumni here to promote the university	University life and Confidence, providing link to leadership role
00:29:39	Recent trip to Towamba for holidays. Always visit the university because it felt like home and where Australian life was first experienced. Went to International Student office, met the chancellor and vice chancellor to disclose intention of forming USQ PNG alumni.	Recent Trip to Towamba
00:33:45	Surviving every semester with good grades and moving on was a drive in itself. Achieving good grades was a cause for striving on. There was emotion support from people in Australia just like what would have been expected from people at home during such time with baby. The winter was also bad and did communicate with others and stayed indoors. The challenges attracted other people to offer support. Two mothers of babies in the same situation helped out. The negative challenges/struggles turned out to produce positive results. Committed to achieving the best and it paid off.	Other Highlight

00:35:47	No direct contact/communication. Use USQ face book page to throw around discussion issues and comments. Direct contact with USQ International Student office in relation to setting up PNG USQ alumni. PNG Australian Alumni Association (PNGAAA) also encourages flow of communications, engagements, and sharing of ideas.	Connection and Communication
00:37:28	The scholarship greatly contributed to the current capacity. With that scholarship, the position held now would not have been possible. Encouraging others to put their hands up, take the opportunity and study. Everything will be made possible to be successful. That is needed to come back and develop the country	Appreciation of the Scholarship and Encouragement for others
00:37:34	The End	